

# A Summary of our Committee Structure and Membership

Director	Committee			
	Audit	Compensation	Executive	Nominating/ Corporate Governance
<b>Independent Directors</b>				
<b>F</b> Kenneth J. Bacon		●		
Jeffrey H. Donahue			<b>C</b>	<b>C</b>
<b>F</b> Fred S. Klipsch	●			●
<b>F</b> Geoffrey G. Meyers	●			●
Timothy J. Naughton		●		
Sharon M. Oster		<b>C</b>	●	●
Judith C. Pelham		●		●
<b>F</b> Sergio D. Rivera	●			
<b>F</b> R. Scott Trumbull	<b>C</b>		●	
<b>Inside Director</b>				
Thomas J. DeRosa			●	

● Member      **C** Chairperson      **F** Financial Expert